



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Outreach Worker - Anti-Human Trafficking Program

Classification: Regular Full-Time

Hours: 35 hrs/wk.

Rate: \$51,395-\$74,511

Location: 185 Carlton St. and the Scarborough area

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nations, Métis and Inuit applicants to apply and to please self-identify in their cover letter.

Major Responsibilities

Under the direction of the Supervisor, Bekaadendang the Outreach Worker- Anti-Human Trafficking Program will:

- Outreach to Aboriginal community members who are vulnerable or being exploited by sex trafficking and develop reciprocal relationships with community members, other collaterals and stakeholders.
- Develop both informal and formal partnerships with Aboriginal and non-Aboriginal agencies, with an emphasis on the Scarborough and Mt. Dennis areas
- Educate and empower other service providers to address the issue of human trafficking in Toronto's Aboriginal community on a larger scale, specifically in the Scarborough and Mt. Dennis areas.
- Increase access to Bekaadendang services in areas where there is currently less access, especially in the Scarborough and Mt. Dennis areas
- Conduct community and street outreach services for Aboriginal clients who are survivors of, or have lived experience of human trafficking, or who are at risk of being trafficked.
- Alongside the Supervisor and downtown Outreach worker, develop online (and possible future in-person) outreach initiatives for sharing information about Bekaadendang services
- Provide accessible and culturally-based support and interventions to help Aboriginal youth establish and maintain balance in their lives.
- Advocate on behalf of, provide information, referrals and follow-up services to Aboriginal youth.
- Co-create and facilitate group activities (circles) and related events.
- Maintain accurate and up-to-date case files and written reports.
- Work as part of a team and communicate effectively to other staff.
- Perform other related duties as assigned.
- Work in a safe manner in accordance with the Society's Health and Safety Policies and Procedures and all relevant legislation.

Qualifications

- Preferred candidate will have a BSW degree and 1-2 years relevant experience and/or a combination of relevant experience
- Alternatively, an equivalent combination of education and experience will be considered. Lived experience and community connections are assets

- At least 2 years of experience in youth work or a related setting
- Preferred candidate will have strong connections with Toronto's Aboriginal community, especially Scarborough and Mt. Dennis areas
- Understanding of human trafficking, sex work, sex trafficking, choice, coercion, and control, impacts on Aboriginal communities, and other related challenges
- Understanding of the Harm Reduction Model, addictions, cognitive impairments, mental health issues, human trafficking, the sex trade, HIV, post exposure prophylactics and sexual health as it pertains to street involved youth.
- High literacy in Aboriginal culture(s), and a concrete understanding of the unique dynamics that exist within the community.
- Knowledge and experience working with LGBTQ2 youth.
- Knowledge of the legislation pertaining to various systems, including the *Child, Youth and Family Services Act*, the *Criminal Code*, and *The Youth Justice Act* etc.
- Knowledge and experience working with LGBTQ2 youth
- Proficient in all social media including the internet, Messenger, Snap Chat etc.
- Knowledge of local community agencies and other professional services available for the client group.
- Ability to perform duties through Anti-Oppressive Practice (AOP).
- Skills in the delivery of training and group programs/ workshops.
- Excellent interpersonal, communication, counselling and de-escalation skills.
- Good intake assessment, crisis intervention, advocacy and problem-solving skills.
- Excellent analytical, time management, organizational skills.
- Strong report writing, communication and computer skills.
- Ability to work independently, with the ability to run occasional evening groups upon community request
- Initiative and respect for confidentiality.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
- Demonstrated understanding and commitment to integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- A willingness to obtain and pass a Vulnerable Sector Police Record Check

If you are interested in this job opportunity, please apply by clicking [APPLY HERE](#) on or before **May 19, 2021**

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.



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E-mail responses only. No phone calls, please.